

Overview of the Recommendations of the Task Force on Climate-related Financial Disclosures (TCFD)

Element	Recommendation	Chapter/section
Governance	Governance around climate-related risks and opportunities	Sustainability at United Internet/Sustainability Management
		Responsible Corporate Management/Corporate Governance
Strategy	Actual and potential impacts of climate-related risks and opportunities on the business (areas), strategy, and financial planning	Sustainability Management
		Responsible Corporate Management/Corporate Governance
		Responsible Corporate Management/Risk Management
Risk Management	How the organization identifies, assesses, and manages climate-related risks	Responsible Corporate Management/Risk Management
		Annual Report: Risk, Opportunity and Forecast Report
Metrics and Targets	Metrics and targets used to assess and manage relevant climate-related risks and opportunities	KPIs in "Environmental Responsibility" chapter
Governance	Governance around climate-related risks and opportunities	"Environmental Responsibility"/Management Approach
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