

Overview of the Recommendations of the Task Force on Climate-related Financial Disclosures (TCFD)

Element	Recommendation	Chapter/section
Governance	Governance around climate-related risks and opportunities	Sustainability at United Internet/ Sustainability Management Responsible Corporate Management/ Corporate Governance
Strategy	Actual and potential impacts of climate-related risks and opportunities on the business (areas), strategy, and financial planning	Sustainability Management Responsible Corporate Management/ Corporate Governance Responsible Corporate Management/ Risk Management
Risk Management	How the organization identifies, assesses, and manages climate-related risks	Responsible Corporate Management/ Risk Management Annual Report: Risk Management
Metrics and Targets	Metrics and targets used to assess and manage relevant climate-related risks and opportunities	KPIs in "Environmental Responsibility" chapter
Governance	Governance around climate-related risks and opportunities	Environmental Responsibility
Strategy	Actual and potential impacts of climate-related risks and opportunities on the business (areas), strategy, and financial planning	Environmental Responsibility
Risk Management	How the organization identifies, assesses, and manages climate-related risks	Environmental Responsibility, Annual Report: Risk Management
Metrics and Targets	Metrics and targets used to assess and manage relevant climate-related risks and opportunities	KPIs in "Environmental Responsibility" chapter